

HAZING

“Hazing” means committing an act against a student, coercing a student to commit an act that creates substantial risk of harm to a person, in order for the student to be initiated into or affiliated with a student organization, or for any other purpose. The term hazing includes, but is not limited to:

1. Any type of physical brutality.
2. Any type of physical activity that subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical health or safety of the student.
3. Any activity involving the consumption of any alcoholic beverage, drug, tobacco product or any other food, liquid or substance that subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical health or safety of the student.
4. Any activity that intimidates or threatens the student with ostracism, that subjects a student to extreme mental stress, embarrassment, shame or humiliation that adversely affects the mental health or dignity of the student or discourages the student from remaining in the school.
5. Any activity that causes or requires the student to perform a task that involves violation of state or federal law or of school policies or regulations.

Any person who believes he or she has been a victim of hazing or any person with knowledge or belief of conduct which may constitute hazing shall report the alleged acts immediately to the Director/Administration team. Upon receipt of a complaint or report of hazing, Academic Arts School District 4119 shall investigate the report and take proper action. Such action may include, but is not limited to, warning, restorative conflict-resolution processes, suspension, exclusion, expulsion, transfer, remediation or discharge. School action taken for violation of this policy will be consistent with the requirements of applicable statutory authority, including the Minnesota Pupil Fair Dismissal Act, school policies and regulations. Academic Arts School District 4119 will discipline or take appropriate action against any student, teacher, administrator, volunteer, contractor or any other employee who retaliates against any person who makes a report of alleged hazing or testifies, assists, or participates in an investigation or hearing related to such hazing.