

Academic Arts High School  
District 4119

Adopted: November 19, 2013

Revised:

**435 CONFLICT OF INTEREST**

No employee, officer, or school board member of Academic Arts High School shall participate in the selection or in the award or administration of a contract if a conflict of interest, real or apparent, would be involved. Such a conflict would arise when:

- a. The employee, officer or board member,
- b. Any member of his immediate family,
- c. His or her partner, or
- d. An organization which employs, or is about to employ, any of the above, has a financial or other interest in the firm selected for award.

Academic Arts High School's officers, employees or board members will neither solicit nor accept gratuities, favors or anything of monetary value from contractors, potential contractors, or parties to sub agreements.